

St Brigid's School Equal Employment Opportunities Statement 2025

At St Brigid's School, we are committed to being a fair and inclusive employer. We promote equal employment opportunities (EEO) for all staff and ensure that our employment practices are free from bias and discrimination.

We aim to:

- provide a safe, welcoming, and inclusive workplace
- treat all staff and prospective staff fairly
- ensure equal access to recruitment, training, and promotion opportunities
- eliminate barriers that may cause or perpetuate inequality in employment.

Our Board supports Equal Employment Opportunities (EEO) in line with the Education and Training Act 2020. This helps us identify and remove barriers, promote fairness, and support the wellbeing and professional growth of all staff.

We monitor, review, and report on our EEO practices to ensure they reflect our commitment to being a good employer and to fostering a positive, supportive work environment for everyone.

Guided by our Catholic character and inspired by St Brigid, we uphold the values of **Respect**, **Care**, **and Responsibility** in all we do. In this spirit, we seek to create a workplace where every person is valued for their dignity, can share their gifts, and is supported to grow and flourish in service of our school community.